

# YOUR ORGANIZATION'S NAME

**is committed to maintaining high integrity.**

If you are aware of any incidents, issues, or concerns regarding the organization, please consider reporting them to management. Anonymous and confidential reports can be submitted online at:

**[www.FRAUDHL.com](http://www.FRAUDHL.com)**

## EXAMPLES OF ISSUES AND CONCERNS YOU SHOULD REPORT

- Embezzlement, misappropriation, theft, or misuse of company assets or intellectual property
- Misconduct, violation of ethics, the law, company policy, or substance abuse
- Conflicts of interest, bribery, kickbacks, corruption, and self-dealing
- Accounting errors, omissions, misrepresentations, or internal control problems
- Unfair labor practices, discrimination, harassment, retaliation, or workplace violence
- Financial statement fraud or falsification of contracts, reports, or documents
- Identity theft, security of personal information, privacy concerns, or HIPAA compliance

## Do you have an issue or concern to report ?

Please use our independent third-party ***anonymous*** and ***confidential*** reporting service.

The following ***Company ID*** will be required to submit your report:

**COMPANYID**

Concerns may be submitted online at **[www.FRAUDHL.com](http://www.FRAUDHL.com)** 24-hours a day using the secure web-based reporting form or by calling or faxing toll-free to 1-855-FRAUD-HL.

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**Anonymous and confidential  
reporting services.**

